

**COMMERCIAL CLEANING AGREEMENT
WAGE RATES
May 1, 2024 – April 30, 2025**

Commercial Cleaner - All Employees performing Final Clean-Up and HVAC Cleaning and Decontamination shall be paid the following wage rates:

Effective May 1, 2024

\$2.25 per hour increase + \$0.38 to Minnesota Worker Wellness Program = \$2.63 Total Increase

Allocated as follows: \$1.73 to RATE, \$0.38 to WWP, \$0.25 to H&W, \$0.25 to PENSION, and \$0.02 to LECET

RATE	VAC ¹	MN WWP ³	H&W	PEN	TR/AP	LECET	FCF ²	TOTAL
\$30.60	\$3.00	\$0.38	\$9.65	\$7.84	\$0.42	\$0.10	\$0.02	\$52.01

Foremen/Leadperson shall receive \$2.50 per hour over Commercial Cleaner rate.

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

Construction Craft Laborer - All Employees performing removal or disposal of construction materials, scrapping or "Rough Cleaning," or other Construction Craft Laborer work at the direction of the Employer, shall be paid the following Construction Craft Laborer Wage Rates:

Effective May 1, 2024

RATE	VAC ¹	MN WWP ³	H&W	PEN	TR/APP	LECET	FCF ²	TOTAL
\$43.39	\$3.00	\$0.50	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$68.25

Foreman \$3.50 above classification employed in. (Effective May 1, 2024, \$0.50 increase from \$3.00.)

General Foreman \$2.50 above Foreman wage rate.

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Fair Contracting Foundation (Article 15)

³Minnesota Worker Wellness Program – Effective May 1, 2024 to be paid with H&W benefit to MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.