

**National and Independent Distribution
Zones, Wages, and Jurisdiction for
Laborers' - Minnesota and North Dakota**

Effective 6/1/24 - 5/31/25

Minnesota - Zone 1 \$ **2.20 increase**
 \$ **0.50 WWP** *Replaces MN ESST Law*

Wage Rate	\$	30.69
Vacation	\$	3.00
MN WWP	\$	0.50
Health & Welfare	\$	9.65
Pension	\$	8.44
Training/Apprenticeship	\$	0.42
LECET	\$	0.10
Total	\$	52.80

Jurisdiction - Local 563
 Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey,
 Scott, Sherburne, Washington, and Wright

Minnesota - Zone 2 \$ **2.20 increase**
 \$ **0.49 WWP** *Replaces MN ESST Law*

Wage Rate	\$	30.22
Vacation	\$	3.00
MN WWP	\$	0.49
Health & Welfare	\$	9.65
Pension	\$	8.17
Training/Apprenticeship	\$	0.42
LECET	\$	0.10
Total	\$	52.05

Jurisdiction - Local 1091
 Carlton, Cook, Lake, Pine, and St. Louis (south of T.55N)

Jurisdiction - Local 1097
 Itasca and St. Louis (north of T.55N)

Minnesota - Zone 3 \$ **2.20 increase**
 \$ **0.48 WWP** *Replaces MN ESST Law*

Wage Rate	\$	29.33
Vacation	\$	3.00
MN WWP	\$	0.48
Health & Welfare	\$	9.65
Pension	\$	7.89
Training/Apprenticeship	\$	0.42
LECET	\$	0.10
Total	\$	50.87

Jurisdiction - Local 405
 Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Le
 Sueur, Mower, Olmsted, Rice, Steele, Wabasha, Waseca
 and Winona

Jurisdiction - Local 563
 Benton, Blue Earth, Brown, Nicollet and Stearns

Jurisdiction - Local 1091
 Kanabec and Mille Lacs

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Minnesota - Zone 4 \$ **2.20 increase** *Replaces MN ESST Law*
 \$ **0.46 WWP**

Jurisdiction - Local 563

Wage Rate	\$	27.70	Becker, Big Stone, Cass, Chippewa, Clay, Cottonwood,
Vacation	\$	3.00	Crow Wing, Douglas, Grant, Hubbard, Jackson, Kandiyohi,
MN WWP	\$	0.46	Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Meeker,
Health & Welfare	\$	9.65	Morrison, Murray, Nobles, Ottertail, Pipestone, Pope,
Pension	\$	7.05	Redwood, Renville, Rock, Sibley, Stevens, Swift, Todd,
Training/Apprenticeship	\$	0.42	Traverse, Wadena, Watonwan, Wilkin and Yellow Medicine
LECET	\$	0.10	
Total	\$	48.38	

Jurisdiction - Local 1091

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Jurisdiction - Local 1097

Beltrami, Clearwater, Kittson, Koochiching, Lake of the Wood, Mahnomen, Marshall, Norman, Pennington, Polk, Red Lake and Roseau

JURISDICTION

North Dakota* \$ **1.50 increase**

Local 563

Wage Rate	\$	20.42	Entire State of North Dakota
Vacation	\$	0.75	
Health & Welfare	\$	9.65	
Pension	\$	5.15	
Training/Apprenticeship	\$	0.42	
LECET	\$	0.10	
Total	\$	36.49	

*4% Work Assessment (4% of gross) Deduct from Net