Laborers' International Union of North America



81 E Little Canada Road Saint Paul, MN 55117 651.653.9776 phone / 651.653.9745 fax

Joel Smith
President & Business Manager

# LOCAL 563 METROPOLITAN BUILDERS WAGE RATES May 1, 2024 – April 30, 2025

### 1. Journey Laborers

Anoka, Carver, Chisago, Dakota, Goodhue County north of State Aid Highway (CSAH) 9, excluding the city limits of Lake City and a one-mile radius outside the city limits of Lake City, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright counties.

## Effective May 1, 2024\*

\$2.25 per hour increase + \$0.50 to MN Worker Wellness Program = \$2.75 Total Increase

Allocated as follows: \$1.73 to Rate, \$0.50 to WWP, \$0.25 to H&W, \$0.25 to PEN, \$0.02 to LECET

			MN							
Class	Rate	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	TOTAL	CAF <sup>2</sup>
1	\$43.39	\$3.00	\$0.50	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$68.25	\$0.04
2	\$43.89	\$3.00	\$0.50	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$68.75	\$0.04
3	\$44.39	\$3.00	\$0.50	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$69.25	\$0.04
4	\$39.76	\$2.85	\$0.50	\$9.65	\$10.97	\$0.42	\$0.10	\$0.02	\$64.27	\$0.04

#### 2. Plaster Tender

Anoka, Carver, Chisago, Dakota, Goodhue County north of State Aid Highway (CSAH) 9, excluding the city limits of Lake City and a one-mile radius outside the city limits of Lake City, Hennepin, Isanti, McLeod, Ramsey, Scott, Sherburne, Sibley, Washington and Wright Counties.

# Effective May 1, 2024\*

\$2.25 per hour increase + \$0.50 to MN Worker Wellness Program = \$2.75 Total Increase

Allocated as follows: \$1.75 to Rate, \$0.50 to WWP, \$0.25 to H&W, \$0.25 to PEN

Class	Rate	VAC <sup>1</sup>	MN WWP <sup>4</sup>	H&W	PEN	TR/APP	Promo	FCF <sup>3</sup>	TOTAL
5	\$43.82	\$3.00	\$0.50	\$9.65	\$12.14	\$0.42	\$0.49	\$0.02	\$70.04

#### For all areas above:

**Foreman** \$3.50 above classification employed in. (*Effective May 1, 2024, \$0.50 increase from \$3.00.*) **General Foreman** \$2.50 above Foreman wage rate.

**Parking.** Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

\*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

<sup>&</sup>lt;sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>&</sup>lt;sup>2</sup>Contract Administration Fund is not part of the total package and is voluntary. See Schedule 15.

<sup>&</sup>lt;sup>3</sup>Fair Contracting Foundation. See Schedule 18.

<sup>&</sup>lt;sup>4</sup>Minnesota Worker Wellness Program – <u>Effective May 1, 2024</u> to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

# METRO BUILDERS APPRENTICE WAGE RATES - May 1, 2024

(Class 1 Only)

			MN							
Metro Builders - Local 563	RATE	VAC <sup>1</sup>	WWP <sup>4</sup>	H & W	PEN	TR/AP	LECET	FCF <sup>3</sup>	TOTAL	CAF <sup>2</sup>
Journeyworker	\$43.39	\$3.00	\$0.50	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$68.25	\$0.04
Apprentice Level 1 - 80%	\$34.71	\$3.00	\$0.43	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$59.50	\$0.04
Apprentice Level 2 - 87%	\$37.75	\$3.00	\$0.43	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$62.54	\$0.04
Apprentice Level 3 - 95%	\$41.22	\$3.00	\$0.43	\$9.65	\$11.17	\$0.42	\$0.10	\$0.02	\$66.01	\$0.04

# PLASTER TENDER APPRENTICE WAGE RATES - May 1, 2024

			MN						
Plaster Tender - Local 563	RATE	VAC <sup>1</sup>	WWP <sup>4</sup>	H & W	PEN	TR/AP	PROMO	FCF <sup>3</sup>	TOTAL
Journeyworker	\$43.82	\$3.00	\$0.50	\$9.65	\$12.14	\$0.42	\$0.49	\$0.02	\$70.04
Apprentice Level 1 - 80%	\$35.06	\$3.00	\$0.43	\$9.65	\$0.50	\$0.42	\$0.49	\$0.02	\$49.57
Apprentice Level 2 - 87%	\$38.12	\$3.00	\$0.43	\$9.65	\$0.50	\$0.42	\$0.49	\$0.02	\$52.63
Apprentice Level 3 - 95%	\$41.63	\$3.00	\$0.43	\$9.65	\$0.50	\$0.42	\$0.49	\$0.02	\$56.14

I. The Work Process Schedule for this occupation is as follows:

Scaffold Building: Layout, Erection, Safety, Material Handling Tools -					
care and use (swing, steel & wood)	1,500				
Pump & Mixers Operation, Repair and Maintenance	1,000				
Mixes, Fireproofing, Covering & Cleaning					
Truck Driving and Maintenance, Yard and Warehouse Organization	500				
TOTAL HOURS	4,000				

II. The Training Schedule for this occupation is as follows:

### Course:

Safety Week Scaffold Erection
General Construction CPR Refresher

Fall Protection Torch Cutting/Demolition Safety Rigging/Signaling Commercial Blueprint Reading

Foreman Preparedness Instruments

**Plaster Tending** 

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Work Hours	Training Hours
1	0 - 1500	0 - 100
2	1501 - 3000	101 - 200
3	3001 - 4000	201 - 288

<sup>&</sup>lt;sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>&</sup>lt;sup>2</sup>Contract Administration Fund is not part of the total package and is voluntary. See Schedule 15.

<sup>&</sup>lt;sup>3</sup>Fair Contracting Foundation. See Schedule 18.

<sup>&</sup>lt;sup>4</sup>Minnesota Worker Wellness Program – <u>Effective May 1, 2024</u> to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.