

**NORTH DAKOTA STATEWIDE
BUILDING & INDUSTRIAL AGREEMENT
WAGE RATES
MAY 1, 2025 – APRIL 30, 2026**

Journeyworkers

Classification 1 Rates

Effective May 1, 2025 – Total increase \$2.50 per hour; allocated as follows: \$1.62 RATE, \$0.10 VAC, \$0.25 H&W, \$0.50 PEN, \$0.03 TR/APP

RATE	VAC ¹	H&W	PEN	TR/APP	NDCC*	LECET	TOTAL
\$30.82	\$3.10	\$9.90	\$9.62	\$0.45	\$0.10	\$0.05	\$54.04

Classification 2 Rates (Environmental Worker)

Effective May 1, 2025 – Total increase \$2.50 per hour; allocated as follows: \$1.62 RATE, \$0.10 VAC, \$0.25 H&W, \$0.50 PEN, \$0.03 TR/APP

RATE	VAC ¹	H&W	PEN	TR/APP	NDCC*	LECET	TOTAL
\$34.82	\$3.10	\$9.90	\$10.36	\$0.45	\$0.10	\$0.05	\$58.78

May 1, 2026 - Total increase \$2.50 per hour; Allocations TBD

Commercial Rate 2

Effective May 1, 2025 – Total increase \$1.75 per hour: \$0.72 RATE, \$0.25 VAC, \$0.25 H&W, \$0.50 PEN, \$0.03 TR/APP

RATE	VAC ¹	H&W	PEN	TR/APP	LECET	TOTAL
\$20.20	\$2.50	\$9.90	\$7.00	\$0.45	\$0.10	\$40.15

May 1, 2026 - Total increase \$1.75 per hour; Allocations TBD

Labor Foreman (all classifications) shall be paid \$2.50 per hour above scale.

General Foreman (all classifications) shall be paid \$1.00 per hour over Foreman scale.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1 ½) times when overtime is worked and two (2) times Sundays and Holidays.

Fringes are to be sent directly to: Minnesota Laborers' Fringe Benefit Funds
PO Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

*NDCC Fringe submitted to: North Dakota Construction Council
PO Box 2114
Bismarck, ND 58502-2114
(701) 333-9895