

LOCAL 563
SOUTHWESTERN AREA BUILDERS WAGE RATES
May 1, 2024 – April 30, 2025

Blue Earth, Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Murray, Nicollet, Nobles, Pipestone, Redwood, Renville, Rock, Sibley, Watonwan and Yellow Medicine Counties

Effective May 1, 2024*

\$2.70 per hour increase + \$0.39 to MN Worker Wellness Program = **\$3.09 Total Increase**

Allocated as follows: \$2.08 to Rate, \$0.39 to WWP, \$0.25 to H&W, \$0.35 to PEN, \$0.02 to LECET

Class	Rate	VAC ¹	MN WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ³	TOTAL	CAF ²
1	\$32.97	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$57.55	\$0.04
2	\$33.77	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$58.35	\$0.04
3	\$33.67	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$58.25	\$0.04
4	\$30.97	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$55.55	\$0.04
5	\$37.97	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$62.55	\$0.04

Foreman: \$3.00 over classification scale in which employed.

General Foreman: \$2.50 over Foreman scale

*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

¹ Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

² CAF is not part of the total package and is voluntary.

³ Fair Contracting Foundation (see Schedule 19)

⁴Minnesota Worker Wellness Program - **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

**LOCAL 563 - SOUTHWESTERN AREA
BUILDERS AGREEMENT APPRENTICE WAGE RATES
Classification 1 Only
Effective May 1, 2024 - April 30, 2025
Apprenticeship Levels 1 - 3**

Southwestern Area (Mankato)	RATE	VAC ¹	MN WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ³	TOTAL
Journey Laborers	\$32.97	\$3.00	\$0.39	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$57.55
Apprenticeship Level 1 - 80% of Class 1	\$26.38	\$3.00	\$0.33	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$50.90
Apprenticeship Level 2 - 87% of Class 2	\$28.68	\$3.00	\$0.33	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$53.20
Apprenticeship Level 3 - 95% of Class 3	\$31.32	\$3.00	\$0.33	\$9.65	\$11.00	\$0.42	\$0.10	\$0.02	\$55.84

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

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