

LOCAL 563
SOUTHWESTERN AREA BUILDERS WAGE RATES
May 1, 2025 – April 30, 2026

Blue Earth, Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Murray, Nicollet, Nobles, Pipestone, Redwood, Renville, Rock, Sibley, Watonwan and Yellow Medicine Counties

Effective May 1, 2025*

\$2.50 per hour increase + \$0.39 to MN Worker Wellness Program = **\$2.89 Total Increase**

Allocated as follows: \$1.61 to Rate; \$0.10 to Vac; \$0.39 to WWP; \$0.25 to H&W; \$0.50 to PEN; \$0.03 to TR/APP and \$0.02 to BSC

Class	Rate	VAC ¹	WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ³	BSC ⁵	TOTAL	CAF ²
1	\$34.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$60.45	\$0.06
2	\$35.38	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$61.25	\$0.06
3	\$35.28	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$61.15	\$0.06
4	\$32.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$58.45	\$0.06
5	\$39.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$65.45	\$0.06

May 1, 2026 - Total increase \$3.00 per hour, allocations TBD

May 1, 2027 - Total increase \$2.45 per hour, allocations TBD

Foreman: \$3.00 over classification scale in which employed.

General Foreman: \$3.00 over Foreman scale (May 1, 2025 - \$0.50 increase from \$2.50)

*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and holidays.

²Contract Administration Fund is not part of the total package and is voluntary. (see Schedule 17)

³Fair Contracting Foundation (see Schedule 19)

⁴Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate. (see Article 21)

⁵Building Strong Communities. (see Schedule 20)