

LOCAL 563

ST. CLOUD AREA BUILDERS WAGE RATES

May 1, 2024 – April 30, 2025

ST CLOUD/BRAINERD/WILLMAR AREA: Benton, Cass, Clay, Crow Wing, Douglas, Hubbard, Kandiyohi, Meeker, Morrison, Pope, Stearns, Todd, and Wadena Counties.

Effective May 1, 2024*

\$2.25 per hour increase + \$0.44 to MN Worker Wellness Program = \$2.69 Total Increase

Allocated as follows: \$1.68 to Rate, \$0.44 to WWP, \$0.25 to H&W, \$0.30 to PEN, \$0.02 to LECET

Class	Rate	VAC ¹	MN WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ²	TOTAL	CAF ³
1	\$37.66	\$3.00	\$0.44	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$62.19	\$0.04
2	\$38.41	\$3.00	\$0.44	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$62.94	\$0.04
3	\$38.66	\$3.00	\$0.44	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$63.19	\$0.04
4	\$35.68	\$3.00	\$0.44	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$60.21	\$0.04

FERGUS FALLS AREA: Becker, Big Stone, Chippewa, Grant, Otter Tail, Stevens, Swift, Traverse, and Wilkin Counties

Effective May 1, 2024*

\$2.25 per hour increase + \$0.42 to MN Worker Wellness Program = \$2.67 Total Increase

Allocated as follows: \$1.68 to Rate, \$0.42 to WWP, \$0.25 to H&W, \$0.30 to PEN, \$0.02 to LECET

Class	Rate	VAC ¹	MN WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ²	TOTAL	CAF ³
1	\$36.06	\$3.00	\$0.42	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$60.57	\$0.04
2	\$36.81	\$3.00	\$0.42	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$61.32	\$0.04
3	\$37.06	\$3.00	\$0.42	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$61.57	\$0.04
4	\$34.08	\$3.00	\$0.42	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$58.59	\$0.04

For all areas above:

Foreman: \$3.50 over classification scale in which employed. (Effective May 1, 2024, \$0.25 increase from \$3.25.)

General Foreman: \$2.50 over Foreman scale

*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Fair Contracting Foundation. See Schedule 14

³Contract Administration Fund is not part of the total package and is voluntary. See Schedule 17

⁴Minnesota Worker Wellness Program - **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

**LOCAL 563 - ST CLOUD AREA
BUILDERS AGREEMENT APPRENTICE WAGE RATES
Classification 1 Only
Effective May 1, 2024 - April 30, 2025
Apprenticeship Levels 1 - 3**

St Cloud/Brainerd/Willmar Area	RATE	VAC ¹	MN				TR/APP	LECET	FCF ²	TOTAL
			WWP ⁴	H&W	PEN					
Journey Laborers	\$37.66	\$3.00	\$0.44	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$62.19	
Apprenticeship Level 1 - 80% of Class 1	\$30.13	\$3.00	\$0.37	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$54.59	
Apprenticeship Level 2 - 87% of Class 2	\$32.76	\$3.00	\$0.37	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$57.22	
Apprenticeship Level 3 - 95% of Class 3	\$35.78	\$3.00	\$0.37	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$60.24	

Fergus Falls Area	RATE	VAC ¹	MN				TR/APP	LECET	FCF ²	TOTAL
			WWP ⁴	H&W	PEN					
Journey Laborers	\$36.06	\$3.00	\$0.42	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$60.57	
Apprenticeship Level 1 - 80% of Class 1	\$28.85	\$3.00	\$0.36	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$53.30	
Apprenticeship Level 2 - 87% of Class 2	\$31.37	\$3.00	\$0.36	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$55.82	
Apprenticeship Level 3 - 95% of Class 3	\$34.26	\$3.00	\$0.36	\$9.65	\$10.90	\$0.42	\$0.10	\$0.02	\$58.71	

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Fair Contracting Foundation (see Schedule 14)

⁴Minnesota Worker Wellness Program – **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.