

## WELLS CONCRETE PRODUCTS

Outside Erecting

May 1, 2025 – April 30, 2026

### Effective May 1, 2025

\$3.00 per hour increase + \$0.50 to MN Worker Wellness Program = **\$3.50 per hour increase**

Allocated as follows: \$2.12 to Rate, \$0.10 to VAC, \$0.50 to WWP, \$0.25 to H&W, and \$0.50 to PEN, and \$0.03 to TR/AP

RATE	VAC	MN WWP	H&W	PEN	TR/APP	MNPA	FCF	TOTAL
\$45.51	\$3.10	\$1.00	\$9.90	\$11.72	\$0.45	\$0.05	\$0.02	\$71.75

**May 1, 2026** - Total increase \$3.00 per hour, allocations TBD

**May 1, 2027** - Total increase \$2.60 per hour, allocations TBD

**Vacation** is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

**Minnesota Worker Wellness Program (WWP)** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

**Labor Foreman** – \$3.50 above classification in which employed.

**General Foreman** – \$2.00 above Foreman/Leadman scale (appointed at the Employer's discretion).

Employees assigned to the wall mounted saw will be paid one dollar (\$1.00) an hour above the base rate.

**Parking** - Employees with paid receipts shall be reimbursed up to \$13.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.