

**LOCAL 563**  
**SOUTHWESTERN AREA BUILDERS WAGE RATES**  
**May 1, 2025 – April 30, 2026**

Blue Earth, Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Murray, Nicollet, Nobles, Pipestone, Redwood, Renville, Rock, Sibley, Watonwan and Yellow Medicine Counties

**Effective May 1, 2025\***

\$2.50 per hour increase + \$0.39 to MN Worker Wellness Program = **\$2.89 Total Increase**

Allocated as follows: \$1.61 to Rate; \$0.10 to Vac; \$0.39 to WWP; \$0.25 to H&W; \$0.50 to PEN; \$0.03 to TR/APP and \$0.02 to BSC

Class	Rate	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CAF <sup>2</sup>
1	\$34.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$60.45	\$0.06
2	\$35.38	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$61.25	\$0.06
3	\$35.28	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$61.15	\$0.06
4	\$32.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$58.45	\$0.06
5	\$39.58	\$3.10	\$0.78	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$65.45	\$0.06

**May 1, 2026** - Total increase \$3.00 per hour, allocations TBD

**May 1, 2027** - Total increase \$2.45 per hour, allocations TBD

**Foreman:** \$3.00 over classification scale in which employed.

**General Foreman:** \$3.00 over Foreman scale (May 1, 2025 - \$0.50 increase from \$2.50)

\*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and holidays.

<sup>2</sup>Contract Administration Fund is not part of the total package and is voluntary. (see Schedule 17)

<sup>3</sup>Fair Contracting Foundation (see Schedule 19)

<sup>4</sup>Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate. (see Article 21)

<sup>5</sup>Building Strong Communities. (see Schedule 20)

**LOCAL 563 - SOUTHWESTERN AREA**  
**BUILDERS AGREEMENT APPRENTICE WAGE RATES**  
**Classification 1 Only**  
**Effective May 1, 2025 - April 30, 2026**  
**Apprenticeship Levels 1 - 3**

Southwestern Area (Mankato)	RATE	VAC <sup>1</sup>	MN WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CAF <sup>2</sup>
<b>Journey Laborers</b>	<b>\$34.58</b>	<b>\$3.10</b>	<b>\$0.78</b>	<b>\$9.90</b>	<b>\$11.50</b>	<b>\$0.45</b>	<b>\$0.10</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$60.45</b>	<b>\$0.06</b>
Apprenticeship Level 1 - 80% of Class 1	\$27.66	\$3.10	\$0.66	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$53.41	\$0.06
Apprenticeship Level 2 - 87% of Class 2	\$30.08	\$3.10	\$0.66	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$55.83	\$0.06
Apprenticeship Level 3 - 95% of Class 3	\$32.85	\$3.10	\$0.66	\$9.90	\$11.50	\$0.45	\$0.10	\$0.02	\$0.02	\$58.60	\$0.06

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

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